# Strategic Organisational Design: Advanced Masterclass

*Transforming to deliver speed, agility, adaptability and accountability*

**9th & 10th August 2020**                    **Dubai, UAE**

## Major Benefits of Attending

- **UNDERSTAND** Organisation Design in the context of Organisation Development
- **DEFINE** key organisational capabilities
- **RECOGNISE** organisational design elements: structure, span of control, governance and accountability
- Organisation Design for agility; characteristics of **AGILE** organisations
- **IDENTIFY** the key trade-offs in organisation design and the basic types of organisation structures
- Detailed **REVIEW** of the Organisation Design process: from alignment to implementation
- **COMPREHEND** the importance of Strategic Organisational Design, as opposed to tactical, process, capability or data-driven organisational design
- **MASTER** the latest tools and techniques that the very best global thinkers and theorists have developed and see practical examples of how they have been applied
- **IMPLEMENT, EMBED** and **EVOLVE** your new structure and deliver the business benefits from the change
- **UNDERSTAND** implementation key success factors
- **ENGAGE** with one of the world's most experienced organisational design practitioners and ask specific questions that you are struggling with

## Why you Should Attend?

Organisation Design has become a crucial offering of the set of organisation development services that internal HR and OD professionals are being asked to provide to their clients. This course will allow participants to better understand organisation design and how it fits within the context of broader organisational development work.

This course will provide you with the latest best-practice advanced organisational design tools and techniques and you will have the opportunity to discuss and test various ideas and approaches to establish what you find most helpful and useful. Juan will share his knowledge and vast experience as an organisational design consultant and practitioner and how he has overcome the very many challenges that typically arise in redesign projects.

## Who Should Attend?

This course is designed for everyone who requires an in-depth advanced knowledge of strategic organisational design, including:
- ✓ Chief Executive Officers
- ✓ Chief Operating Officers
- ✓ Corporate Services Directors
- ✓ Heads of Organisational Design & Development
- ✓ HR Directors
- ✓ Organisational Design Consultants.
- ✓ Strategic HR Business Partners

Participants should already have practical knowledge and working experience of the main fundamentals of organisational design projects – including:
- ✓ Design Options
- ✓ Design Principles
- ✓ HR Legislation
- ✓ Migration Planning and Managing Change.
- ✓ RACI
- ✓ SWOT & PESTELE Analysis

Organized by:

**FDB**

*For more details, contact **hello@fdb.sg***