

# Organizational Change Management

*"To explore the steps to create your own bespoke change strategy to deliver sustained change successfully and deliver on your business objectives."*

16th - 17th November 2021

E - Learning Course

## Major Benefits of Attending

By end of this course, delegates will be able to:-

- **Create** clear and communicable maps for moving teams, functions, and entire organizations from an existing state to a future state
- **Apply** a range of key frameworks and planning tools to develop change strategies
- **Understand, Identify, and Develop** action plans to tackle the factors that cause the majority of change programs to fail to deliver the desired results
- **Use** powerful insights into how people respond to change to make plans with better chances of success
- **Identify and Create** plans to secure support from key stakeholders

## Course Methodology

This 2-day e-Learning Course will be conducted via ZOOM - Webinar / Video Conferencing. Delegates are required to have a working Webcam and Headset with Microphone. For a smooth conferencing, delegates should have an Internet Speed of at least 8Mbps Download and 1.5Mbps Upload Speed.

Winner of

**NATIONAL TRAINING JOURNAL  
GOLD AWARD FOR  
BEST CHANGE PROGRAMME IN THE UK**

## Why you Should Attend?

The 70:20:10 principle in learning programs means that to create real success, a 'Learning Journey' approach is needed that begins and ends in the workplace, is anchored in real situations and challenges, often with a classroom session at the heart. In this program, there will be some simple and short pre-work as well as our focusing on post-event implementations to ensure delegates get real returns of immediate value back in the business.

Research quoted by McKinsey has shown that some 70% of change programs fail to meet their objectives. In a world where situations can often be volatile, uncertain, complex, or ambiguous, and sometimes all four, we need to develop, in the words of Mike Pegg:

"...leaders who can stick to their values AND drive change and progress fast and effectively in their businesses. At the same time, however, such a world can be frightening and complex for their people."

Research has proved that people who are not clear in focus and unified in direction, who don't have high levels of trust in the leadership of their organization, can often become quickly disengaged and cause delays and wasted effort. This 'human factor' can be the main reason a mission-critical change program that the business needs to survive and thrive, ultimately fails to deliver. You will want to attend this program if you and your leadership team need to achieve successful change through people.

## Who Should Attend?

Chief Executive Officers, Chief Operating Officers, Chief Human Resource Officers, Chief Talent Officers, Directors, General Managers, Vice Presidents, Heads, Senior Managers, Managers, Strategic Professionals, Senior Executives and Executives of:

- Human Resource Management
- Talent Management
- Talent Development
- Change Management
- Succession Planning
- Performance Management
- Organizational Development
- Employee Relations
- Leadership Development

Organized by:



For more details, contact [hello@fdb.sg](mailto:hello@fdb.sg)