

Agile Workforce Planning

Optimizing Workforce Strategies In Agile Business Environments

7th – 10th March 2022

Instructor Led Online Course

Major Benefits of Attending

By the end of this 4-day intensive learning journey, you should be able to:

- **Conduct** economic, market, and competitive environment scans
- **Determine** workforce gaps and prepare accordingly
- **Design** and develop contingency plans to ensure organizational agility
- **Align** and integrate agile workforce planning with the business strategy
- **Develop** compelling talent scenarios that impact and drive result-oriented action

This 4-day Instructor Led Online Course will be conducted via ZOOM - Webinar / Video Conferencing. Delegates are required to have a working Webcam and Headset with Microphone. For a smooth conferencing, delegates should have an Internet Speed of at least 8Mbps Download and 1.5Mbps Upload Speed.

Course Methodology

A balanced approach between comprising PowerPoint presentation, facilitated discussion, 8 practical case studies, 7 group-based activities and a multitude of individual exercises will ensure the direct transfer of skills, information and relevant practical experience as well as show you how to design, develop and consolidate strategic workforce planning models and action plans that you can implement within your changing business environments, post Covid-19.

Why You Should Attend

Workforce Planning and Controlling is a core process of HR management that determines in a structured way the workforce needed today and tomorrow. It ensures that an organization always has the right number of people with the right competencies and diversity, at the right moment and location, and within the right budgetary constraints. It analyzes the workforce demand, determines the workforce supply, and generates the insights needed to match demand with supply, allocate and schedule resources, identify workforce gaps, and develop action plans and solutions to mitigate or close those gaps.

Who Should Attend?

This course should interest HR professionals who want to introduce people analytics into their role. It is of primary interest to Senior Advisors, Business Partners, Generalists, Specialists or Line Managers in HR or Finance organizations. It is also of significance to HR and OD Professionals looking to build their knowledge, skills and confidence around Workforce Planning or seeking to update their current understanding of Workforce Planning models, processes and practices as they navigate their way forward in the "New Normal" of work.

"There are known knowns; there are things we know we know. We also know there are known unknowns; that is to say we know there are some things we do not know. But there are also unknown unknowns—the ones we don't know we don't know. Those tend to be the most difficult!"

~ Donald Rumsfeld ~

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For more details, contact hello@fdb.sg