

ORGANIZATIONAL DESIGN MASTERCLASS

Learn Core Frameworks and Methods in Organizational Design

10th - 11th May 2023

12th - 13th July 2023

Kuala Lumpur (In Person) / Online Training

Major Benefits of Attending

By taking this course, delegates will be able to:

- **Define** the Key Organizational Capabilities required for a firm's positioning strategy as the anchoring point for leading an organization
- **Apply** the core Frameworks and Methods in Organizational Design
- **Guide** Leadership Teams through Organizational change
- **Assess** the degree of alignment between key capabilities and organisational architecture (culture, structure, people practices, systems)
- **Develop** and **Present** concrete, suitable, and feasible organisational change recommendations that can resolve organisational misalignment issues

Interactive Learning Activities

****Video Lectures, Quizzes, Discussions and Written Assessments**

Course Methodology

Client has the option to choose to participate either below method.

Online Training : This course will be conducted via Zoom.

Marriot Group Hotel: This course will be conducted at the hotel with the trainer on site. Participants will need to bring their own laptop. Lunch/Dinner and 2 networking breaks will also be provided.

Why you Should Attend?

How do you lead your organisation when today's work environment is so competitive and complex? When you become responsible for leading an organisation, your most important leadership challenge will be enabling your organisation to deliver on its strategy while ensuring it remains sufficiently agile. This course will prepare you to tackle this challenge.

You will examine what organisational culture is, the primary organisational structures, and what we mean by 'systems', before building on your foundational knowledge and taking a more strategic perspective.

This course provides the core frameworks and methods in organizational design and the tools for guiding leadership teams through organizational change.

Who Should Attend?

- HR, Middle and Top Managers
- Chief Executive Officers
- Chief Operating Officers
- Chief Human Resource Officers
- Chief Talent Officers
- Directors
- General Managers
- Vice Presidents
- Heads
- Senior Managers
- Managers
- Senior Executives and Executives across all industries

Organized by:



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