

Leading and Developing High Performance Teams

The Wisdom Of Teams

21st - 22nd February 2024

24th - 25 April 2024

Kuala Lumpur (In Person) / Online Training

Major Benefits of Attending

As a result of the course delegates will be able to:

- **UNDERSTAND** the need to change from the current traditional approach towards the formation and development of teams to a more effective approach that is more likely to be successful in 21st century business
- **UNDERSTAND** what a high performing team (HPT) is and how it is different from and outperforms 'normal' teams based on the latest research findings
- Be able to **IDENTIFY** where the key blockages and resistance to HPT's is likely to come from and how to overcome it
- **UNDERSTAND** the 'six team basics' and their critical role in developing the essential discipline that underlies an HPT's success
- **UNDERSTAND** the different type of role that a leader plays in an HPT and how to develop the different styles of leadership that are required.
- **LEARN** how to build team performance through the "eight best practices and the 'six, continuing tasks.'
- **CREATE** an HPT action plan to help ensure that you can transform your team's performance

Course Methodology

Client has the option to choose to participate either below method.

Online Course : *This course will be conducted via Zoom.*

Marriot Group Hotel: *This course will be conducted at the hotel with the trainer on site. Participants will need to bring their own laptop. Lunch/Dinner and 2 networking breaks will also be provided.*

Why you Should Attend?

The course is based on the most up to date research on how to build and lead high performance teams.

It uses a range of techniques as well as the deep level of professional experience of the tutor in helping senior leaders to develop this key leadership skill. There is a positive balance of theory and practice to enable delegates to implement their learning as soon as they return to work.

The course is highly interactive and encourages delegates to share their experiences and to 'learn by doing.' So each session involves practical, individual, pair group exercises and a case study. These are all focussed on getting delegates to create a real picture of their teams, how they currently perform and what delegates need to do to change where necessary the team dynamic.

This will be captured finally in each delegate's HPT Action Plan ready to implement at the end of the course.

Finally, each individual's plan is presented to the whole delegate group to evaluate and offer constructive feedback about. Most plans are usually improved by this feedback.

Who Should Attend?

This workshop will provide you with some real insight into the reasons why some teams become more successful than others. You will then learn how to transform your team into a high performance team via a series of highly interactive exercises and techniques to achieve this.

The workshop is specifically designed for the following target audiences:

- ✓ Business/line leaders
- ✓ Managing Directors and VP's/ AVP's
- ✓ Directors of HR and Corporate Support
- ✓ Learning/Organisation Development Professionals

Organized by:



FDB EVENTS PTE LTD (SINGAPORE)
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For more details, contact hello@fdb.sg

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