

# Mergers & Acquisitions Due Diligence for Human Resources

*A Strategic Enabler to Evaluate and Choose the Right M&A Opportunity and get ready for a Successful Post-Merger Integration*

5th - 6th February 2024

25th - 26th April 2024

Kuala Lumpur (In Person) / Online Training

## Major Benefits of Attending

By end of this course, delegates will be able to:

- **ARTICULATE** the business case for early HR involvement in M&A due diligence work
- **UNDERSTAND** the overall business development/M&A process
- **BE CLEAR** about the role that HR and Organisational Development need to play
- **ASSESS** M&A opportunities from a People and Organisation perspective
- **IDENTIFY** risks related to People and Organisation in potential M&A deals
- **BE CONSISTENT AND COMPREHENSIVE** when evaluating M&A opportunities
- **MAKE** well-founded recommendations to Management related to M&A opportunities
- **LINK** business strategy and M&A objectives to due diligence work
- **EXPLAIN** the main elements in HR due diligence work
- **DEVELOP** tools and templates
- **PUT** the foundations for a successful post-merger integration
- **PRACTICE** the new concepts in case studies working in groups
- **INTERACT** and **NETWORK** with other Participants to exchange experiences

## Course Methodology

Client has the option to choose to participate either below method.

**Online Training :** This course will be conducted via Zoom.

**Marriot Group Hotel:** This course will be conducted at the hotel with the trainer on site. Participants will need to bring their own laptop. Lunch/Dinner and 2 networking breaks will also be provided.

## Why you Should Attend?

Merger and Acquisitions (M&A) are tricky business.

Thought intended to accelerate growth inorganically, M&A deals often fail to achieve their objectives and destroy value. Senior Executives typically rate people and organisation aspects as the most critical factor to successful integration.

Therefore, it is critical for organisations considering M&A deals to evaluate and manage HR risks since early in the M&A process. People and Organisation aspects need to be a key element of any due diligence work. Proper consideration of HR-related risks and opportunities is a key pre-requisite to be able to choose the right M&A deal.

## Who Should Attend?

This course has been designed for experienced HR & Organisational Development Professionals involved in Merge & Acquisition deals and opportunities:

- ✓ Chief Human Resources Of ficers (CHRO)
- ✓ HR Directors and Managers
- ✓ HR Business Partners
- ✓ Organisational Development Specialists
- ✓ Transformation Officers & Professionals
- ✓ M&A Professionals
- ✓ Senior Executives

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For more details, contact [hello@fdb.sg](mailto:hello@fdb.sg)

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